# COMPANY PRESENTATION

**OCTOBER 2018** 







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- ☑ For further details on the Biesse S.p.A. reference should be made to publicly available information. including the Quarterly Reports, the Half Annual Report, the Annual Reports and the Three Years Business Plan.
- ✓ Statements contained in this presentation, particularly the ones regarding any Biesse S.p.A. possible or assumed future performance, (business plan) are or may be forward looking statements and in this respect they involve some risks and uncertainties.
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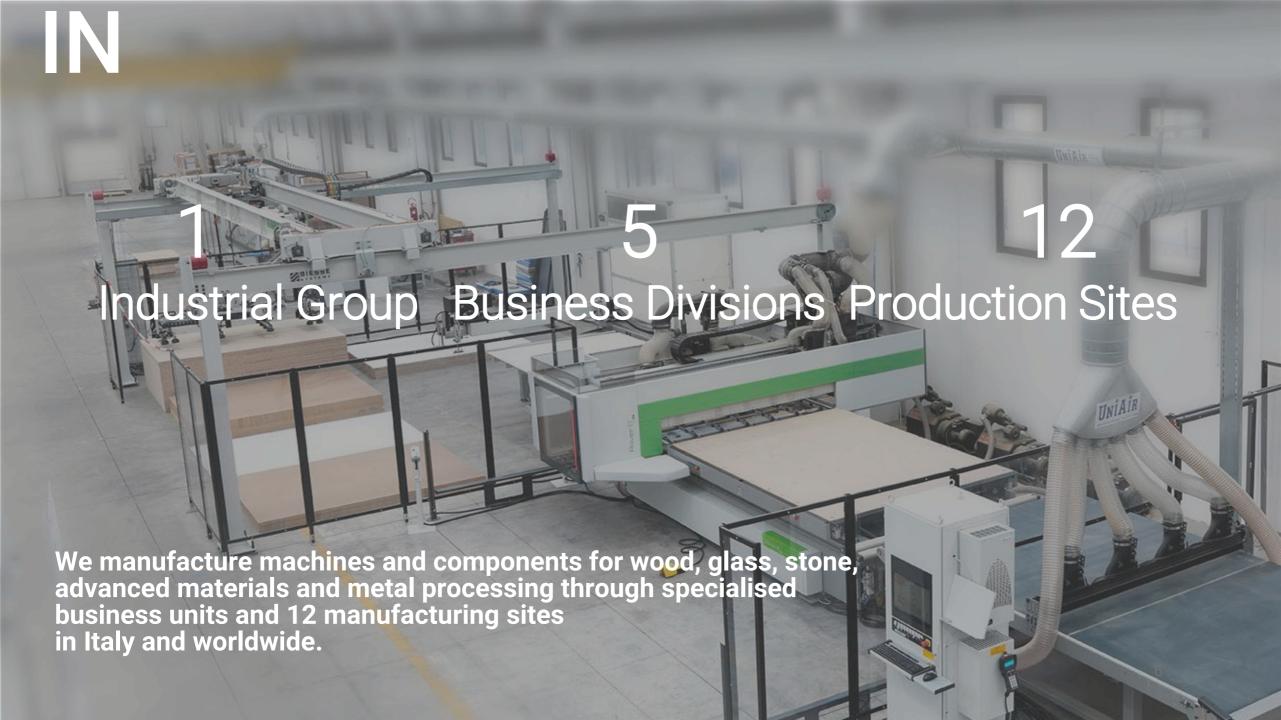


### **OUR BELIEFS**

We believe in **challenging standards**, in thinking forward and in acting differently.

Creating advanced technologies and beautifully-designed solutions is the key to **transforming** our beliefs into **real value**.





### HOW

Growing investments in R&D have enabled us to create technological solutions that have simplified the management of CNC machines, improving our customers' processes revolutionizing market standards.

More than

200

Patents registered



### WHERE

39

Subsidiaries and representative offices

We support our colleagues everywhere in the world, using the most advanced management, sales and support system. Our global network enables us to be always close to our customers.

More than

300

Selected distributors

### WITH

### **Customers in 120 Countries.**

Manufacturers of furniture, design items and door/window frames, producers of elements for the building, nautical and aerospace industries.

More than **4,200** employees throughout the world (temporary workers included) are our

**Human Capital Value** 



### INNOVATION

Innovation is the driving force for the way we do business, continuously striving for excellence to support our customers' competitiveness.

Innovation is hard-wired in **our DNA**.

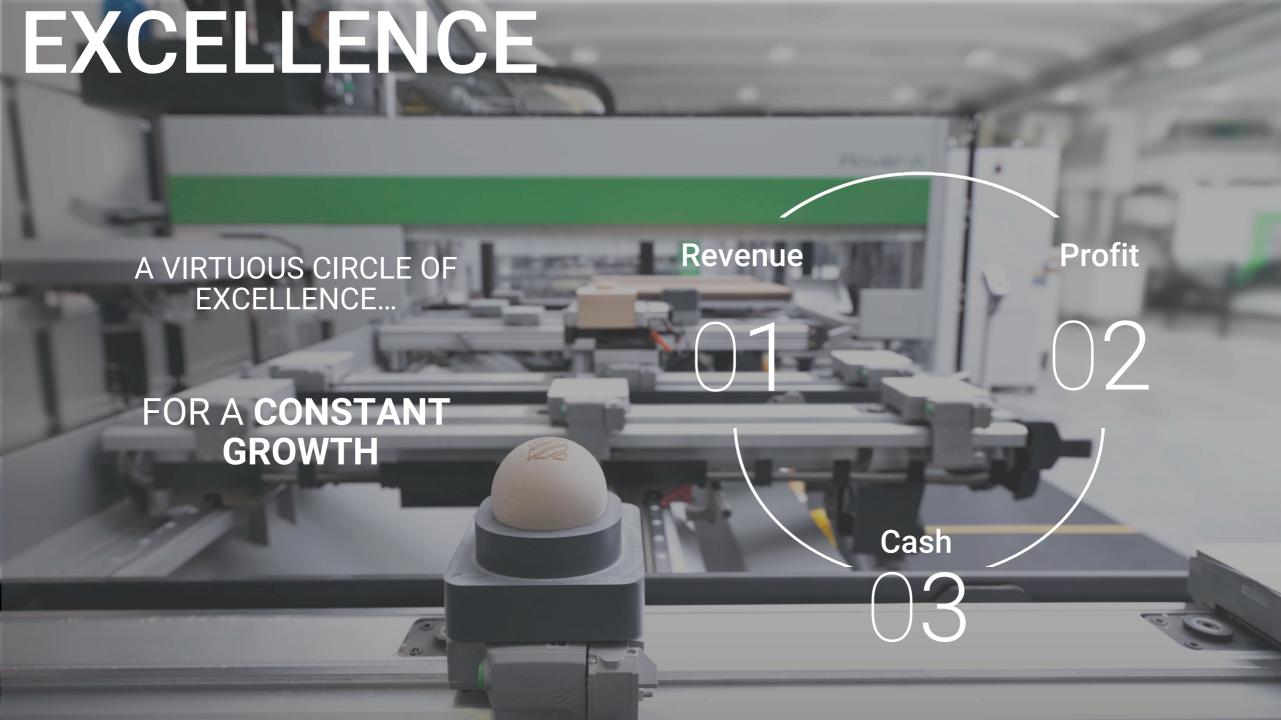


### RELIABILITY

### Our main principles:

- Fairness to all stakeholders
- Mutual trust and transparency
- Unrestricted and clear communications
- Sharing of knowledge and experience

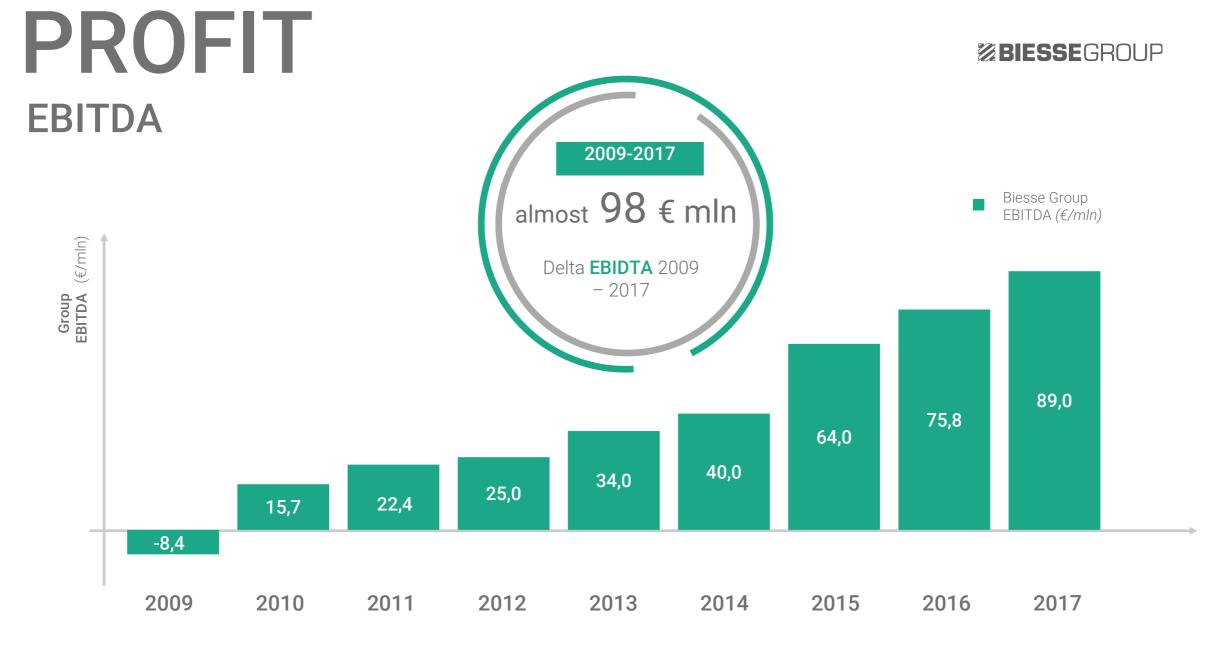




## REVENUE



**Materials** 

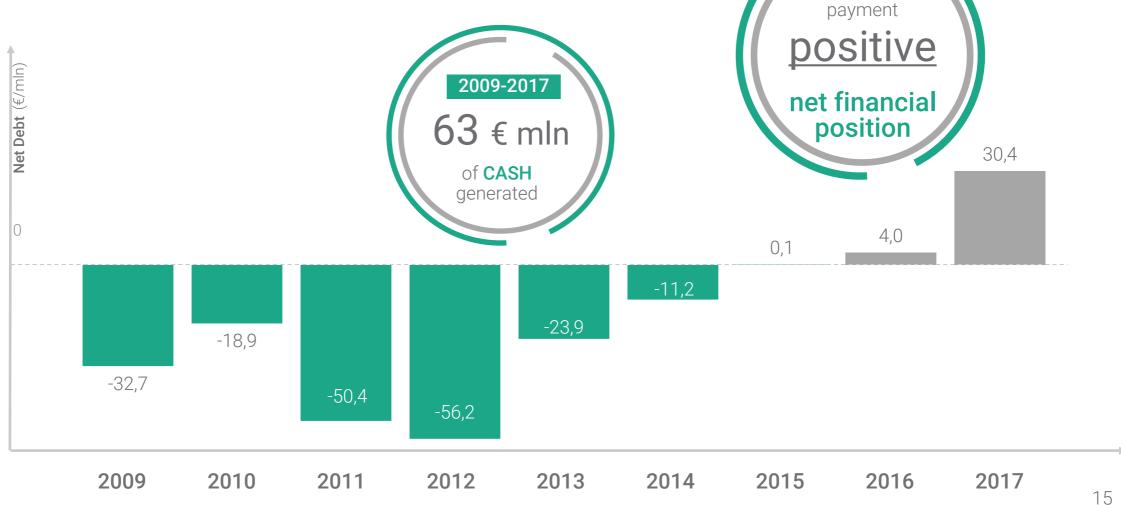


### CASH

#### **BIESSEGROUP**

after dividends

### **NET FINANCIAL POSITION**



### FOOTPRINT

#### **BIESSEGROUP**



### DISTRIBUTION

#### **BIESSEGROUP**



# CUSTOMERS

#### **SEGMENTS:**

- JOINERS
- MAKERS OF LARGE FURNITURE ITEMS
- WINDOWS AND DOORS
- WOOD BUILDING COMPANIES AND MANUFACTURERS
- GLASS WORKERS
- MARBLE WORKERS
- WINDOWS
- FURNITURE
- KITCHEN MANUFACTURERS
- MACHINERY PRODUCERS:
- WOOD
- ALUMINUM
- PLASTIC
- METAL
- ADVANCED MATERIALS

A SHORT SELECTION OF THE COMPANIES WE SERVE:

Veneta Cucine















CUSTOMERS BASE & AVERAGE PRICE

**BIESSEGROUP** 

over
66.000
customers

large manufactures

small manufactures

20 (€/000)

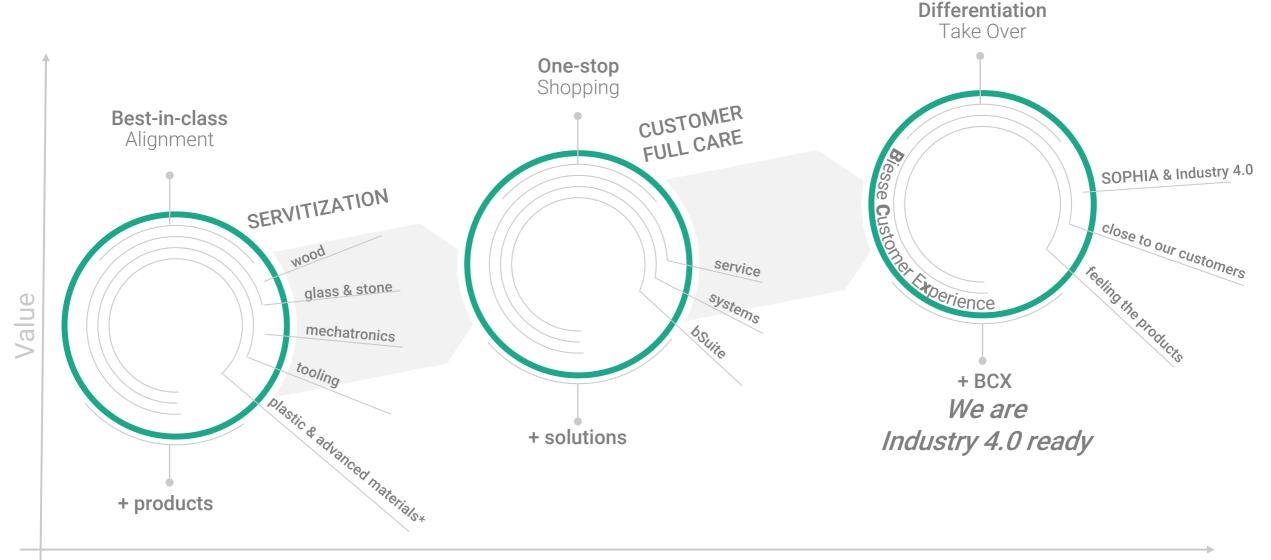
average 66 (€/000)

A WIDE CUSTOMER BASE

10.000 > (€/000)

### STRATEGY

#### **BIESSEGROUP**



## FACING A DISRUPTIVE GROWTH (1)

...B2B companies will need a completely different approach to driving growth...

what will impact our business over the next years:



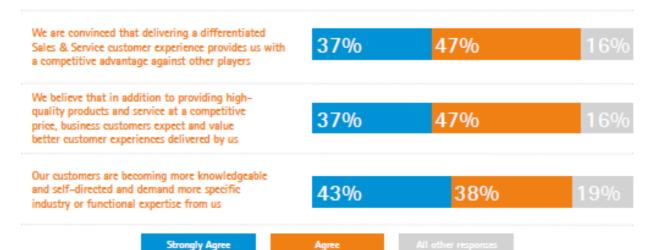
Digital channels and technologies will significantly improve our interactions with business customers.



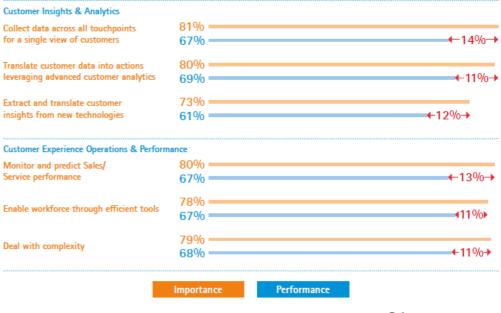
Digital will provide significant opportunities to reduce cost.



#### Changing customer expectations



#### Importance vs. Performance – largest gaps



# FACING A DISRUPTIVE GROWTH (2)

**BIESSE**GROUP

### ...HOW BIESSE IS FACING THIS PHASE:

1 - REMAIN AHEAD OF CUSTOMER EXPECTANTIONS

2 – LEVERAGE DIGITALE TECHNOLOGIES

3 – SALES AND MARKETING ORGANIZATION FIT



Provide direct channels to end users through eCommerce



Continue to drive process efficiencies



Foster collaboration and align target setting



Establish a governance model to drive digitization



Access and employ the right talent

### SYSTEMS



More than 1000

Systems installed worldwide

### BSUITE ACHIEVEMENT



### A complete platform fully implemented

The single, integrated platform to manage all machine processes has been fully implemented on machines.

## SMART FACTORIES



The new era of digitalisation for small and medium-sized companies

70% Smart for all

Our goal is to identify 4.0 Industry - oriented Customers in order to provide them with a new business model focused on software and integration.

30% Super Systems

In the smart factory of tomorrow, each component is traced and identifiable enabling automatic feedback and process statistics to be generated.

### SOPHIA

#### BIESSE CHOSE ACCENTURE'S INDUSTRY X.0 TO LEAD IN THE NEW



S PHIA is the IoT platform, created by Biesse in collaboration with Accenture, which enables its customers to access a wide range of services to streamline and rationalise their work management processes.



**Smart Products** 



**Smart Services** 



New Customer Experiences



### IIOT - SOPHIA

### **IOT BIESSE SERVICE PACK**

- Priority service and extended coverage
- Continuous connection with the Biesse control center
- Direct monitoring of machine performance through a dedicated app
- Analysis of machine downtime, remote diagnostics and fault prevention
- On-site functional checks and technical inspections within the warranty period
- Proactive call after machine downtime notification
- Extended hours for service coverage from 8 to 12 hours per day

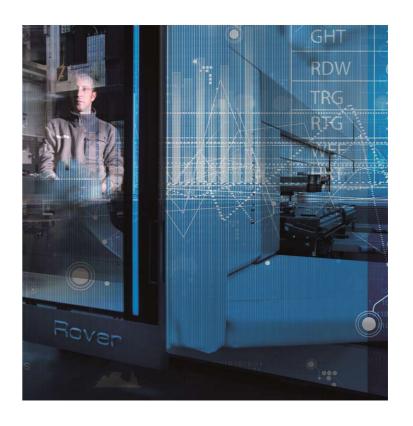


# TO ACHIEVE GREAT RESULTS



#### **ROUTE TO NEW SERVICES**

With its new IIOT platform, Biesse is transforming itself from product-oriented manufacturer to a **digital business** offering to its customers value added services.



### MORE PRODUCTS NEW TARGET

#### **BIESSEGROUP**



5% Vood Division Estin

Wood Division Estimated CAGR 2018-2020

4%

Market Estimated CAGR 2018-2020

12%

G&S Division Estimated CAGR 2018-2020

7%

Market Estimated CAGR 2018-2020

12.9%

Mechatronics Division Estimated CAGR 2018-2020

\_ **)**%

Market Estimated CAGR 2018-2020

14%

Tooling Division Estimated CAGR 2018-2020

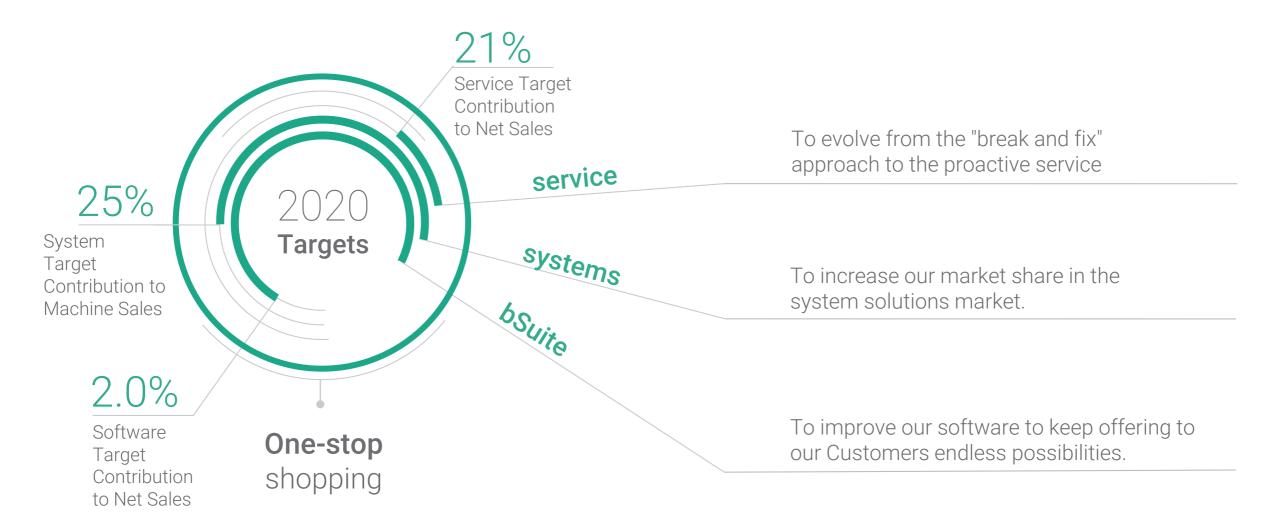
5%

Market Estimated CAGR 2018-2020

40%

A.M. Division Estimated CAGR 2018-2020

### MORE SOLUTIONS NEW TARGET



### WOOD-MARKET



#### **COMPETITORS**

The competition in the current market is consolidated. We evaluate to be the second leading company in the sector.

Main competitors are located in Germany and in Italy. The most important ones are: **HE HOMAG** in Germany belonging the DURR (30.5% estimated market share) and **SCM@group** in Italy (7,5% estimated market share\*) not listed yet.



### WOOD-TARGETS

**BIESSE**GROUP

8%

Wood division Estimated CAGR 2018-2020 vs 2017

4%

Market Estimated CAGR 2018-2020 vs 2017

Improve product reliability, renew existing product range

Renovation and completion of the range of machines

Enhance R&D for innovative solutions (technologies and new materials)

Expand the product range of woodworking machines for the housing market

## HOUSING-MARKET

**BIESSEGROUP** 



#### **COMPETITORS**

The competition in the market is consolidated. Main competitors are located in Germany and in Italy. The most important ones are hundegger (the Market Leader), **KE HOMAG** ( DURR ) **KE WEINMANN** in Germany and **SCM (2group**, esselve) in Italy.



### **HOUSING-TARGET**

15 €/mln

2020 Target in wood construction materials (structural wood)

Biesse Group will continue to extend its product range, increasing penetration in the high potential segment (actually forecasted the best one) yet highly-strategic industry of timber carpentry (beams and structural façades).

Expand our offering in other timber carpentry segments (minor complexity and higher volumes)

Leverage on **Biesse capillarity** to boost sales and after-sales worldwide

### **GLASS-MARKET**



#### **COMPETITORS**

We are currently the industry leader in the glass processing market in which we operate. Main competitors are located in Italy and Germany, Austria:

They are: Cms (scm (group) Lisec, Bottero e Hegla.



### STONE-MARKET

## 2017 Potential Stone **Market** Size Estimated worldwide market share 2017

#### **COMPETITORS**

The competition in the current market is consolidated. We are among the leading companies in the sector and we intend to reinforce our positioning. Main competitors are located in France and in Italy and they are: Cms (scm 2group), THIBAUT, and COMANDULLI.



# GLASS & STONE TARGET

12%

**G&S Division** Estimated CAGR 2018-2020 vs 2017

7%

Market Estimated CAGR 2018-2020

Maintain and reinforce our **leading** position in the glass sector

2 Expand our offering in new product segments

Increase our market share in the stone segment, reinforcing our leadership in this area

# TOOLING - GLASS - STONE & CERAMIC MARKET







## TOOLING - TARGET

**BIESSEGROUP** 

14%

**Tooling Division** Estimated CAGR 2018-2020 (vs 2017)

6%

Market Estimated CAGR 2018-2020 (vs 2017) Maintain and reinforce our **leading**position in the glass sector

2 Expand our offering in new product segments

Increase our market share in the stone segment, reinforcing our leadership in this area

## MECHATRONICS TARGET

2020 target in metal sector

12.9%

**Mechatronics Unit** 

Estimated CAGR 2018-2020 (vs 2017)

5%

Market

Estimated CAGR 2018-2020 (vs 2017)

Maintain and reinforce our **leading positioning** in the Wood- Aluminum-Plastic (WAP) sector

02

**Enlarge our product offering** for metal working machines

03

Continue to strengthen its sales organization especially in Asian and Western Europe Market

## ADVANCED MATERIALS

#### **BIESSEGROUP**

#### **COMPETITORS**

The advanced material\* processing machinery market is highly fragmented worldwide, main competitors are GEISS\*AG, GRIMME, below.

Cms(scm@group), MÉCAM numéric and Flow.



#### Care Model 1:1 Clay block

#### \*Advanced materials

- ∠ Alluminium
- ✓ Titanium



# ADVANCED MATERIALS\*

**40** mln/€

2020 target In advanced material segment

#### \*Advanced materials

- ✓ Carbon Fiber
- ✓ Plastics
- ✓ Alluminium
- ✓ Titanium

#### **⊠BIESSE**GROUP

01

Expand our **plastic working machineries** in order to meet the needs of the market.

02

**Extend our product range** drawing on the expertise of Uniteam to enhance its range of products and applications for machining **advanced composite materials** for several industries

application



Aerospace



Automotive



Marine



Packaging



Medical Devices



Renewable Energy



Defense and Ballistics



Visual communication

## **SERVICE**



Our network supports **our customers worldwide**. Through Biesse service and Biesse parts. we offer **technical services and machine/component spares parts** anywhere in the world on-site. as well as on-line - 24/7.

#### Our Service will evolve to Service 2.0

**Predictive**: leave "break-and -fix" service as is logics and anticipate the needs moving onto **predictive services thanks**.

**Digital:** Fully implement On Line Sophia Services platform to offer advanced remote assistance, Spare Parts purchasing, Intelligent Troubleshooting, software update distribution and machines connection to Customer ERP

**Master in Competence:** Structure Training Academy supporting product and process competence to our Customers and Service team

## SYSTEMS



We increased our market share becoming a leading company in the engineering solutions sector worldwide recognised.

The **guiding strategy** of the Biesse Systems team is based on the following clear **key concepts**:

- Definite lead times
- Automation
- Stock Management
- Modularity
- Total Quality

## **BSUITE**



Potential Software
Fees contribution to
Net Sales (to be
invoiced)

- Consolidation. reliability and rationalization.
  Superior technology for creating synergies in machine automation.
- Technological superiority and sustainability.
  Ensuring advanced. sustainable know-how in order to develop intelligent machines.
- Simple. smart software. Meeting growing technological needs through application software and smart apps.
- Business software. Business-oriented software to enhance collaboration with our customers' businesses.

# CLOSE TO CUSTOMERS SUBSIDARIES

To **expand our global presence** to be close to our customers.

01

Continue to promote the "Roadmap to success" for our subsidiaries: moving from reactive to proactive, fostering entrepreneurship at all levels, defining market and customer-oriented strategies

02

Invest in new and innovative technological complexes, "Biesse Campus", to better support our expansion in selected areas

03

Invest in **human resources** and capabilities as growth drivers

## STABILIZE PROFITABILITY



**BIESSE**GROUP

9.5%

Net sales CAGR 2018-2020 vs 2017 Continue our growth trend

< 39%

Target COGS incidence on Net Sales

< 30%

Target Labor Cost incidence on Net Sales

< 20%

Target Overhead Cost on Incidence on Net Sales

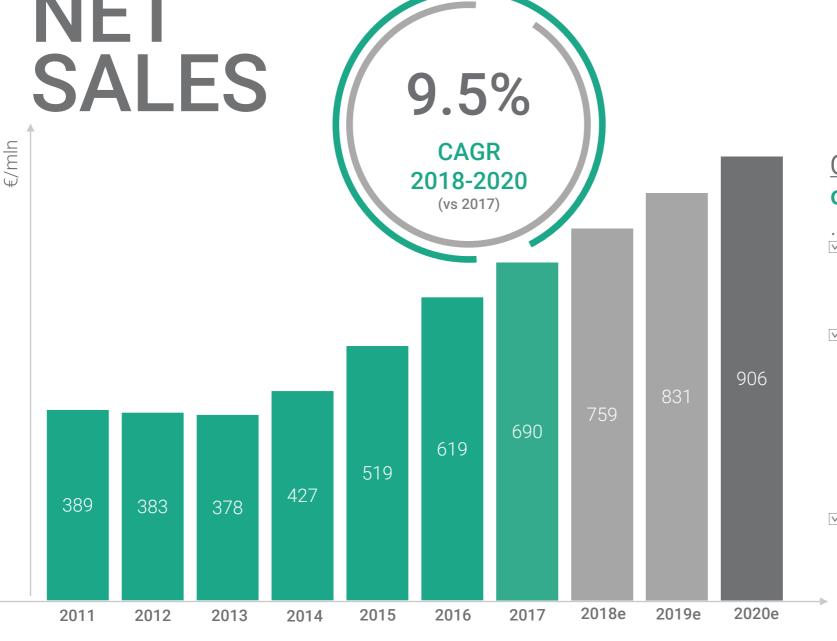
Optimize our production costs

✓ Invest in human
 resources and
 capabilities as growth
 driver, controlling their
 incidence on net sales

Optimize Overhead costs

## 2018-2020: THE "OLD" 3 YEARS PLAN



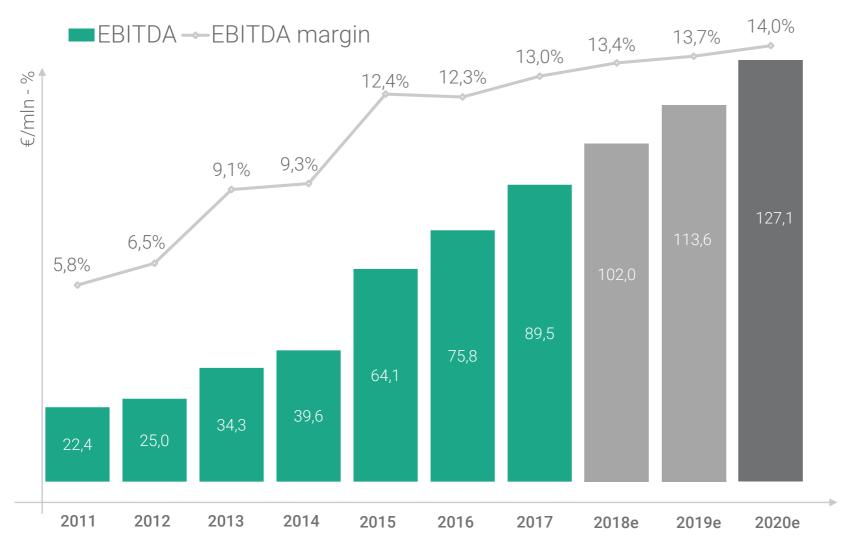


### Continuing to pursue an organic growth.

- Increasing our sales force.
  subsidiaries. agents and
  distributors worldwide
- ✓ Growing not only in the woodworking machine sector. but also in the glass, stone, mechatronics and advanced materials segments, especially considering the after-sales services
- Continuing to diversify into new sectors: advanced materials and metal working even through the mechatronics division



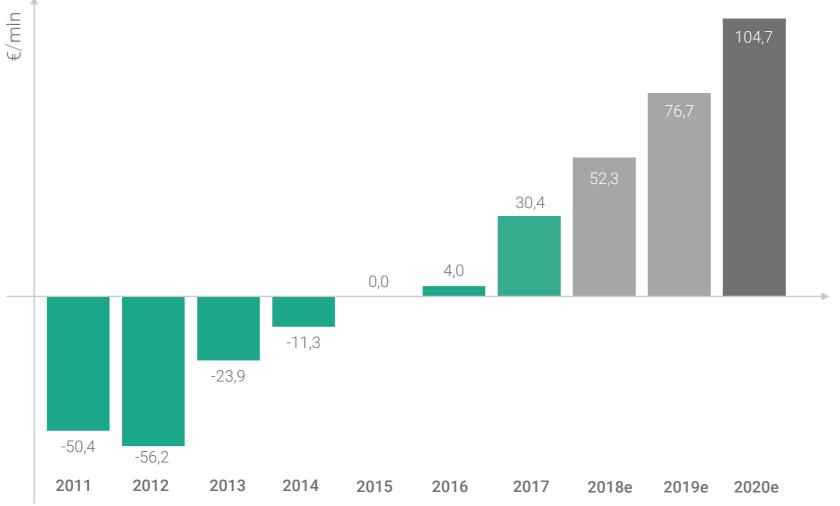
## **EBITDA**



#### Generation of value.

- ✓ Decreasing incidence of COGS on Net Sales taking advantage of the world production optimization and efficiency
- ✓ Maintaining Labour Cost incidence on Net Sales below30%
- Maintaining Overhead incidence on Net Sales below 20%

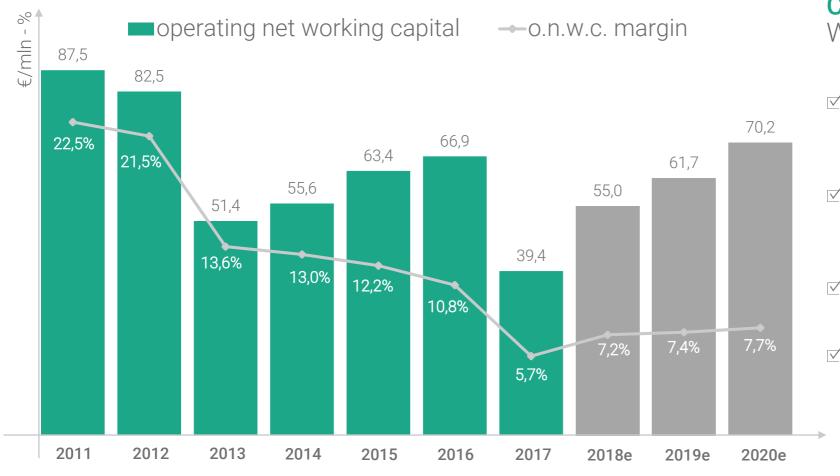
## NET FINANCIAL POSITION



#### Positive cash flow.

- ✓ Starting point: huge, positive Net Financial Position at the end of 2017
- ✓ Continuing to invest in R&D around 1.5% of Net Sales (capitalized) effective 4%
- ✓ Cash Flow finances the projected increasing CAPEX to support our growth forecast
- ✓ Already paid yearly dividends (since 2014 for four years) for a total amount of > € 34 mln dividend policy 30% of the expected Group net profit

# OPERATIVE NET WORKING CAPITAL

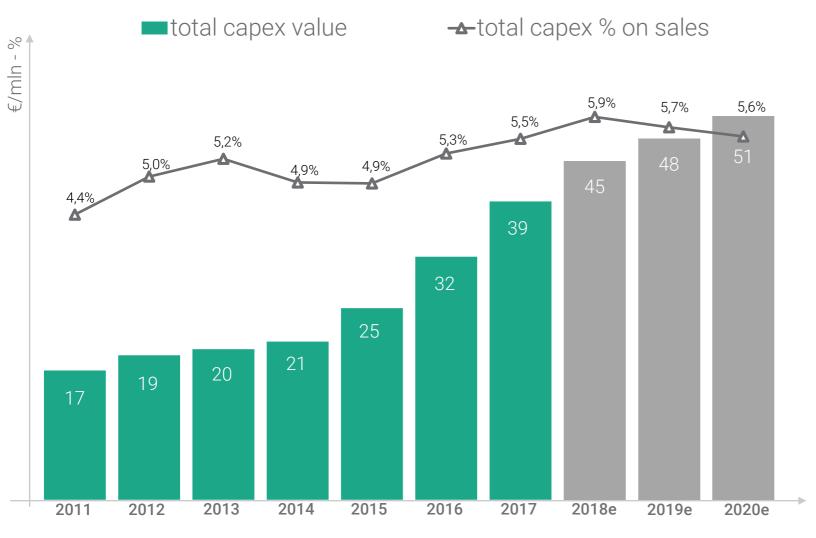


**Control** our Operative Net Working Capital.

- ✓ Maintaining Operative Net Working Capital incidence on Net Sales below 9-10%
- ✓ Maintaining our Group inventories below 22% incidence on Net Sales
- ✓ Maintaining our Group DSO around 50 -55 days max
- ✓ Maintaining our Group DPO around 110-120 days

### CAPEX\*

#### **BIESSEGROUP**



### continue our growth trend through focused investments.

#### 2018e

tangible: € 27.4mln intangible: € 17.6mln

main investments drivers:

- ✓ India: investiment in durable goods
- Uniteam: improvement of the production plant
- Mechatronics: Italian plant (HSD S.p.A.) components production machines extension
- Metal Working: (internal phase): improvement of the components production
- ✓ I.T.: digital factory PLM & CRM Oracle Subsidiaries implementation
- ✓ R&D constant investment. Around 1.5% on net sales every year

## CAPEX: TANGIBILES



✓ India: Manufacturing durable goods investments to meet the projected productive expansion improving the quality



✓ Housing (Uniteam Wood Division): improvement production plant – durable goods investments

Continue our growth trend through focused investments







✓ Mechatronics Italian plant (HSD S.p.A.) components production machines (rotary tables) and production plant expantion





✓ Metal working (internal phase): improvement of the components production – durable goods investments

## CAPEX: INTANGIBILES



servitization

Internet Of Things – SOPHIA (service tools)

Continue our growth trend through dedicated investments.



sales, distribution and services

**ERP Oracle** 

salesforce.com

**Customer Relationship Management** 



Industry

4.0



teamcenter - siemens

**Product Lifecycle Management** 

nicim manufacturing

**Manufacturing Execution System** 



ms office 365 - internal social employees

**Collaboration Communication Co-sharing** 



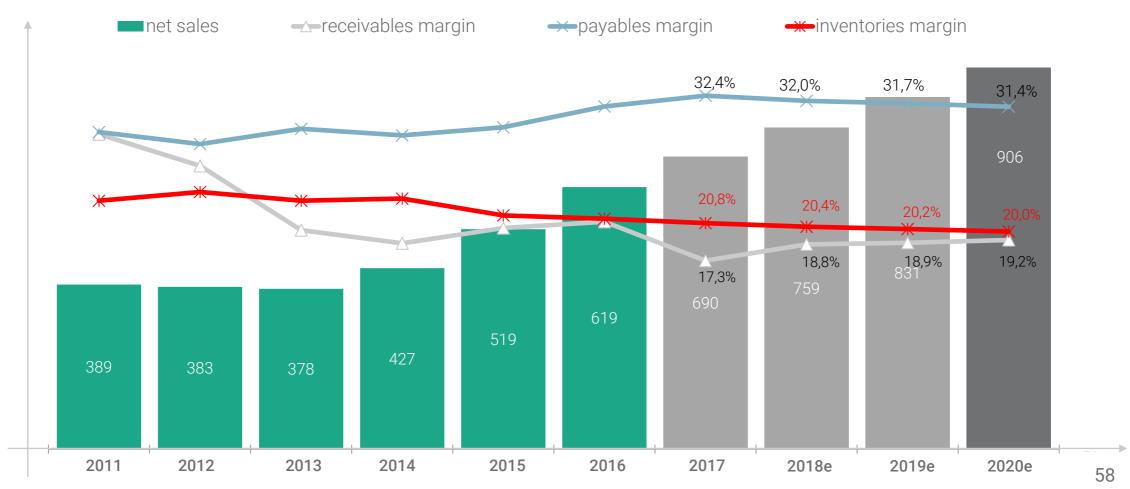
# EXTRACT OF THE P&L

€/mln	2013	2014	2015	2016	2017		2020e	Targets
Net sales year -1	378.4 <b>-1.2</b> %	427.1 <b>+12.9</b> %	519.1 <b>+21.5</b> %	618.5 <b>+19.1</b> %	690.1 <b>+11.6</b> %	CAGR 9.5%	906.2	
Cost of good sold	155.9 <b>41.2</b> %	177.6 <b>41.6</b> %	206.1 39.8%	245.1 <b>39.6%</b>	270.1 <b>39.1%</b>		348.1 <b>38.4%</b>	
Value added %	147.0 <b>38.8</b> %	167.8 <b>39.3</b> %	212.4 <b>40.9</b> %	252.4 <b>40.8</b> %	288.6 <b>41.8</b> %	CAGR 10.8%	393.1 <b>43.4</b> %	
Labour cost	112.7 <b>29.8</b> %	128.2 30.0%	148.2 28.6%	176.6 <b>28.6</b> %	199.1 28.9%		266.0 29.3%	< 30% incidence
overhead	81.8 21.6%	91.0 21.3%	104.7 20.2%	124.5 20.1%	136.1 19.7%		167.7 18.5%	< 20% incidence
EBITDA %	34.3 <b>9.1</b> %	39.6 <b>9.3</b> %	64.1 <b>12.4</b> %	75.8 <b>12.3</b> %	89.5 <b>13.0</b> %	CAGR% 12.4%	127.1 <b>14.0</b> %	
EBIT %	18.1 <b>4.8</b> %	24.8 <b>5.8</b> %	43.7 <b>8.4</b> %	55.1* <b>8.9</b> %	63.6* <b>9.2</b> %	CAGR 14.6%	95.7 <b>10.6</b> %	

# OPERATIVE NET WORKING CAPITAL

€/mln	2013	2014	2015	2016	2017	2020e	Targets
Inventories % net sales	22.8%	23.0%	21.5%	21.1%	20.8%	20.0%	<22%
Receivables % net sales	20.1%	18.9%	20.3%	20.8%	17.3%	19.2%	DSO 55 days
Payables % net sales	29.4%	28.8%	29.5%	31.1%	32.4%	31.4%	DPO 120 days
Operating Net Working Capital	51.4	55.6	63.4	66.9	38.7	70.2	
% net sales	13.6%	13.0%	12.2%	10.8%	5.6%	7.7%	

## RECEIVABLES PAYABLES INVENTORIES

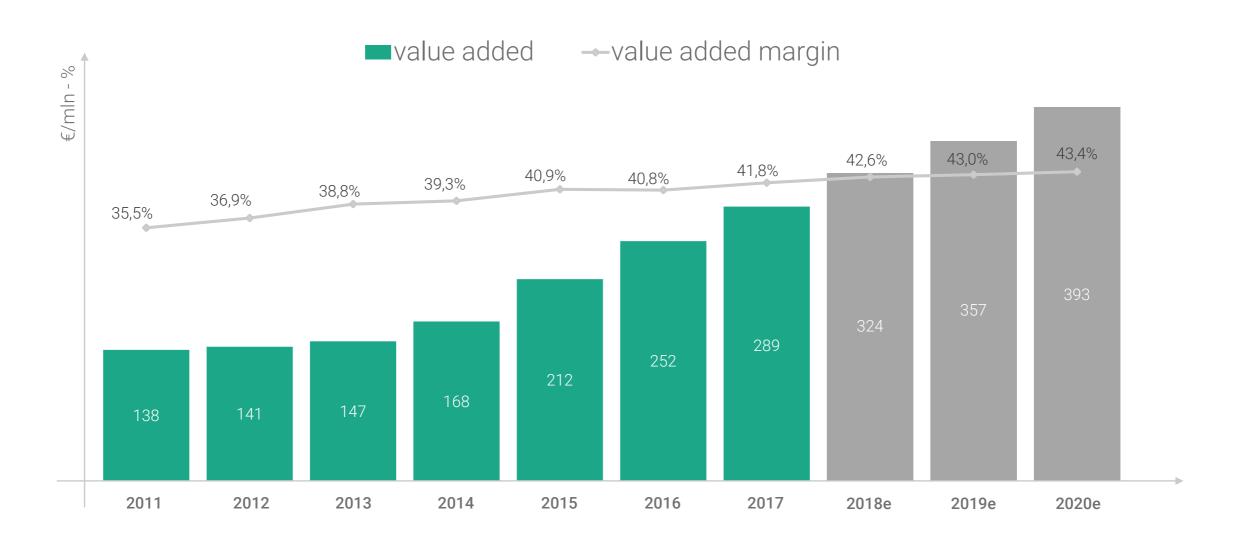


## **CASHFLOW**

#### **BIESSE**GROUP

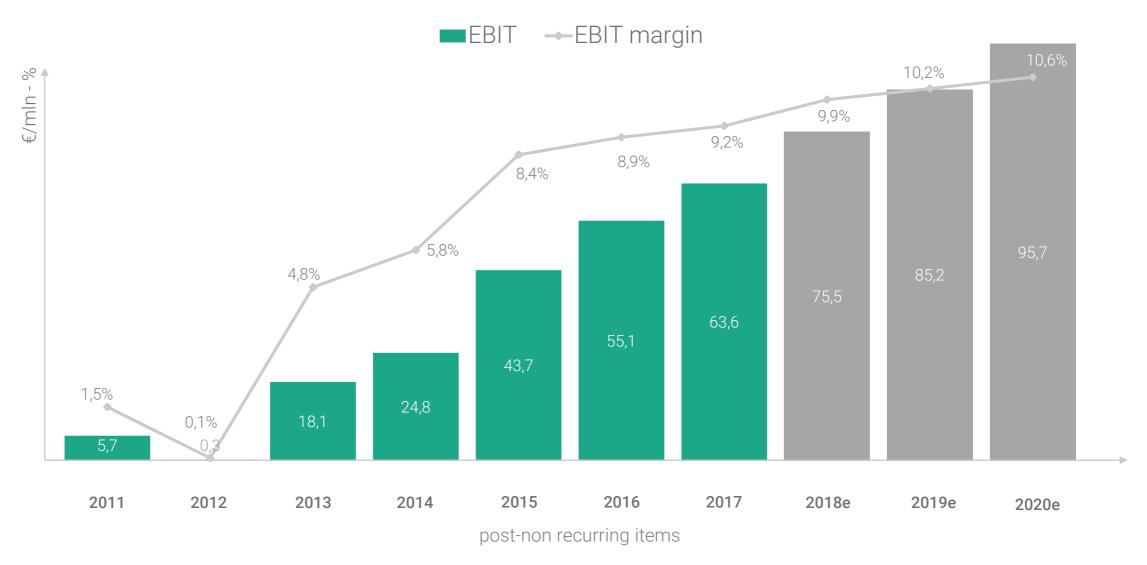
	€/mln	2013	2014	2015	2016	2017	2020e
	Gross Cashflow % net sales	52.0 <b>13.8</b> %	38.3 <b>9.0</b> %	46.3 <b>8.9</b> %	45.8 <b>7.4</b> %	75.4 <b>10.9</b> %	95.2 <b>10.5</b> %
	Investments % net sales	-19.8 5.2%	-20.8 4.9%	-25.2 4.9%	-32.0 5.2%	-39.2 5.7%	-50.5 <b>5.6</b> %
	Net Cashflow % net sales	32.2 <b>8.5</b> %	17.5 <b>4.1</b> %	21.1 <b>4.1</b> %	13.8 <b>2.2</b> %	36.2 <b>5.2</b> %	44.7 <b>4.9</b> %
	dividends		-4.8 0.18 per share	-9.8 0.36 per share	-9.8 0.36 per share	-9.8 0.36 per share	-16.6 30% of net profit
\	Δ Net Debt		12.7	11.3	4.0	26.4	€ 28.1 vs 2019e
	Net Debt	-23.9	-11.3	0.0	4.0	30.4	104.7

## VALUE ADDED

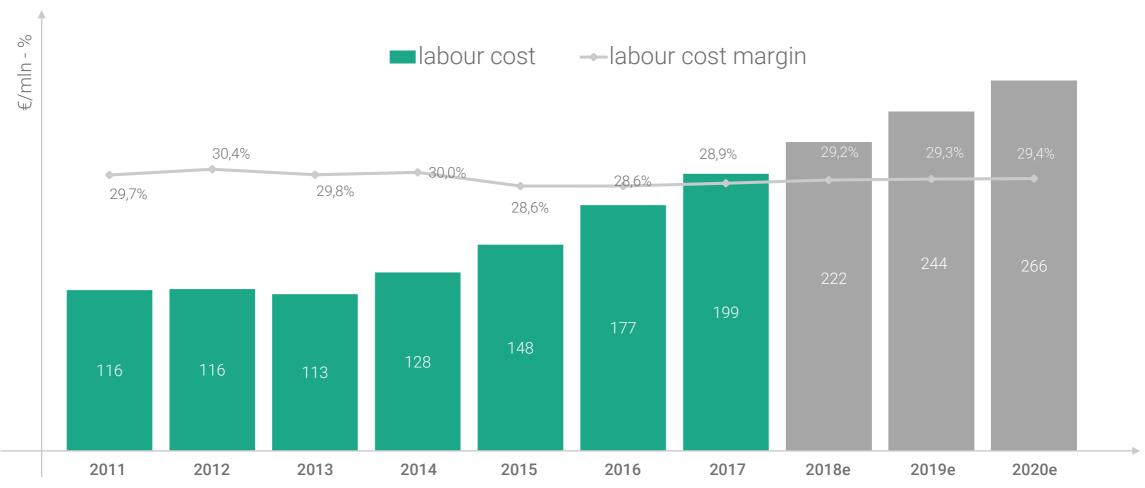






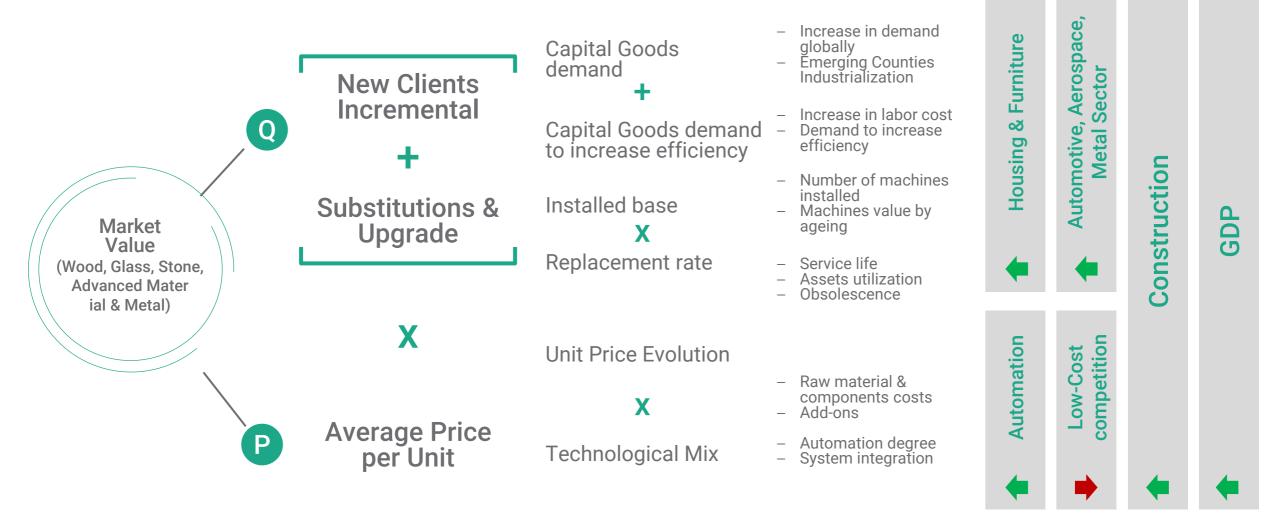


## LABOUR COST



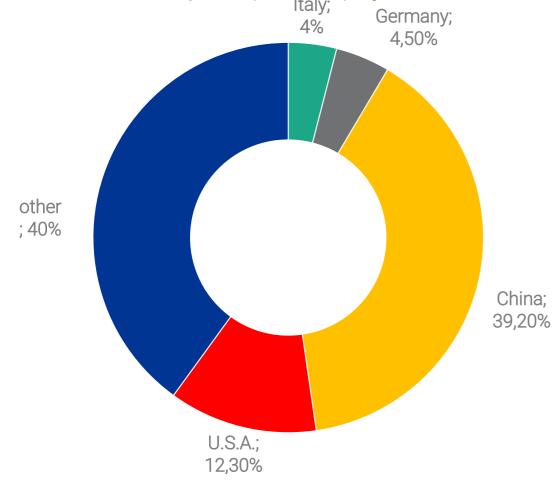
Drivers and impact

## MACHINES MARKET VALUE



# MAIN REFERENCE MARKETS:

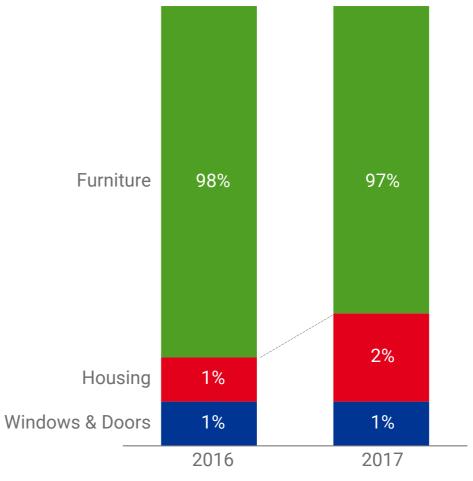
### furniture consumption (demand) by countries



Source: CSIL

#### Biesse % of sales per macro-sectors:

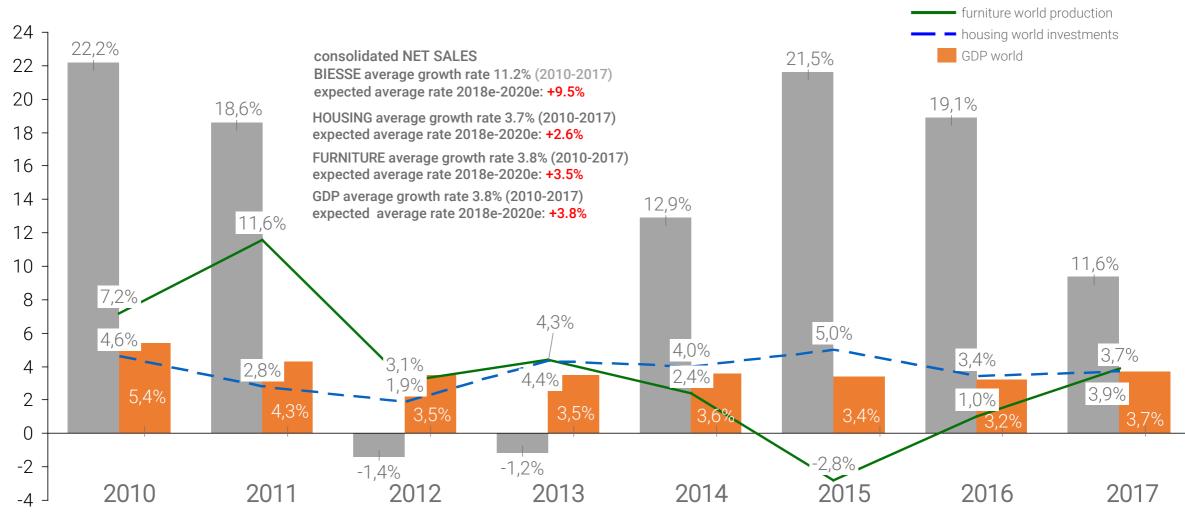
total dimension 2017: € 4.5 bln



## HOUSING-FURNITURE ZBIESSEGROUP **GDP-BIESSE**



consolidated net sales Biesse



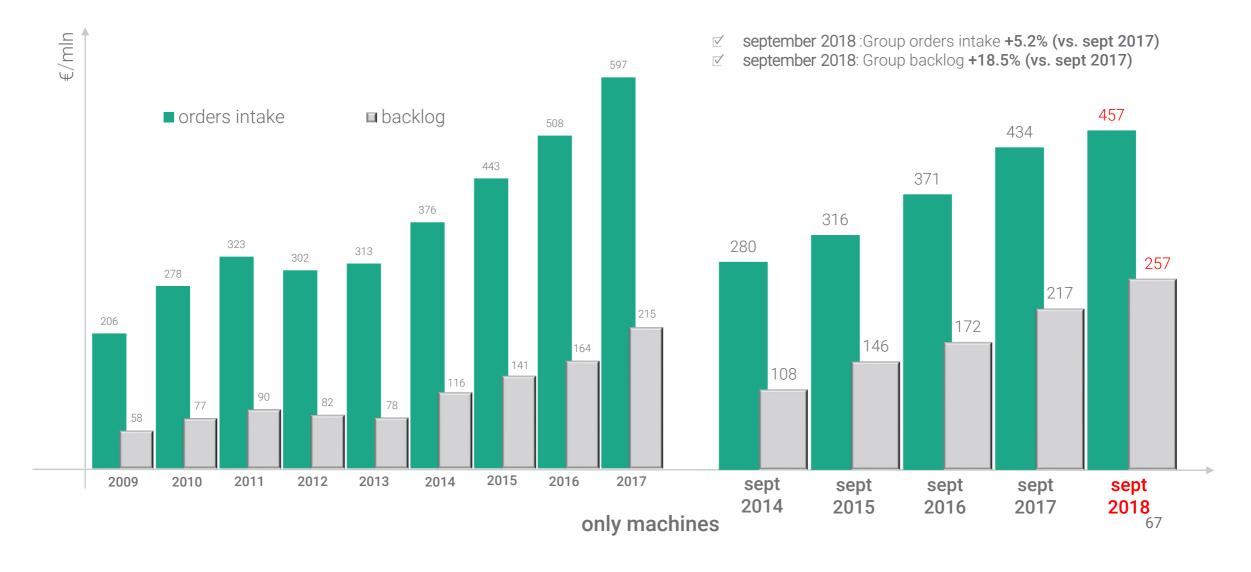
Source: Bloomberg - CSIL - CRESME

## ORDERS UPDATE

SEPTEMBER 2018



## GROUP ORDERS INTAKE & BACKLOG



## EQUITY STORY

SHAREHOLDERS - B.O.D. STRUCTURE



## EQUITY STORY (a)

- >service growth: increase the installed base to growth a profitable service business
- market position: more than 50% of the daily business from the non-mature economies markets
- rechnological leadership: Biesse mission is to enable customers (in all divisions) to reduce costs and increase production efficiency "looking into the future"
- ➤Industry 4.0 & smart factory: intelligent solutions already completed (SOPHIA platform and BAvant software products family)
- ➤ value creation: ROCE in 2013 0.2% ROCE in 2017 40.3% (ROCE=EBIT/capital employed)

## EQUITY STORY (b)

€/mln	2012	2013	2014	2015	2016	2017
INCOMING ORDERS	302.3	312.7	375.6	442.6	507.9	596.8
NET SALES	383.1	378.4	427.1	519.1	618.5	690.1
EBITDA	25.0	34.3	39.6	64.1	75.8	89.5
EBIT	0.3	18.1	24.8	43.7	55.1	63.6
ROCE	0.2%	12.7	18.4%	30.9%	35.6%	40.3%

Biesse performance indicators (most used ones) (financial)

- ➤Incoming orders
- **>**sales
- **≻**EBITDA/EBIT
- ➤ ROCE (EBIT/capital employed)
- >free cashflow

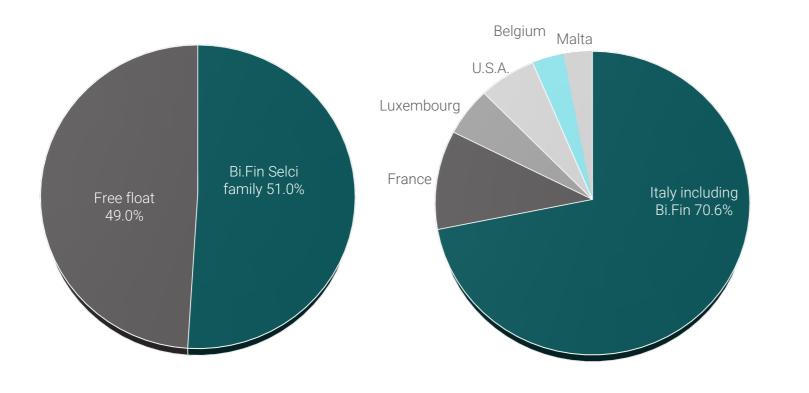
(non - financial)

- >employee and customer satisfaction
- ➤ training
- **>** sustainability
- **>**innovation

## SHAREHOLDERS

#### **BIESSEGROUP**

### BREAKDOWN - BOARD OF DIRECTORS



#### Biesse B.o.D.:

- ☐ Giancarlo Selci (Founder President)
- Roberto Selci (c.E.o.)
- ☐ Stefano Porcellini (Group Director)
- ☐ Alessandra Parpajola
- ☐ Giovanni Chiura (indipendent)
- ☐ Federica Palazzi (indipendent)
- ☐ Elisabetta Righini (indipendent)

## FIRST HALF 2018

THE LATEST RESULTS OFFICIALLY APPROVED



# BIESSE HIGHLIGHTS IH 2018

orders intake

+3.6%

backlog

+10.8%

Group people nr.

4,290

(including temporary people)

net sales

€ 356

net financial position cash positive

€ 16.7

ebitda

€ 43.5 (incidence on sales 12.2%)

ebit

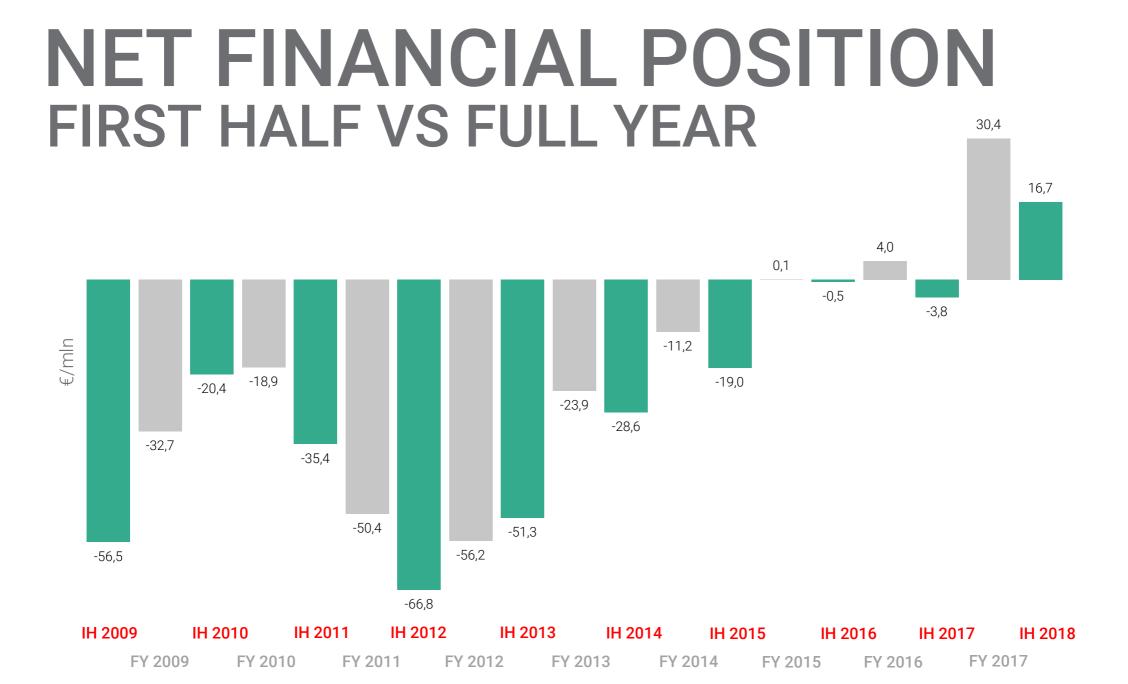
€ 30.3 (incidence on sales 8.6%)

net result

€ 17.2 (incidence on sales 5.0%)

## EXTRACT OF THE P&L - IH 2018

€/mln	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	IH 2017	IH 2018
Net sales year -1	378.4 <b>-1.2</b> %	427.1 <b>+12.3</b> %	513.1 <b>+21.5</b> %	618.5 <b>+19.1</b> %	690.1 <b>+11.6</b> %	331.2	356
Value added	143.5	163.1	212.4	252.4	288.6	139	150.3
%	<b>37.3</b> %	<b>33.6</b> %	<b>40.3</b> %	<b>40.8</b> %	<b>41.8</b> %	42.0%	42.2%
Labour cost	112.7	128.2	148.2	176.6	199.1	98.3	106.8
%	23.8%	30.0%	28.6%	<b>28.6</b> %	<b>28.9</b> %	29.7%	30.0%
EBITDA	30.3	40.3	64.1	75.8	89.5	40.8	43.5
%	<b>8.2</b> %	<b>3.6</b> %	<b>12.4</b> %	<b>12.3</b> %	13.0%	12.3%	12.2%
EBIT	18.1	26.5	43.8	55.1	63.6	29.6	30.3
%	<b>4.8</b> %	<b>6.2</b> %	<b>8.4</b> %	<b>8.9</b> %	<b>9.2</b> %	8,9%	8.5%
					tax rate	37.2%	35.8 %



## CASHFLOW - NET DEBT

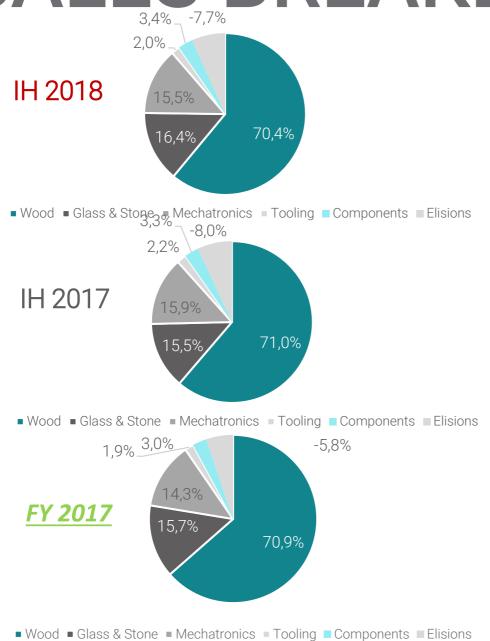
**BIESSE**GROUP

	€/mln	2013	2014	2015	2016	2017	IH 2018	2020e
	Gross Cashflow % net sales	52.0 <b>13.8</b> %	38.3 <b>9.0</b> %	46.3 <b>8.9</b> %	45.8 <b>7.4</b> %	75.4 <b>10.9</b> %	19.1 <b>5.4</b> %	95.2 <b>10.5</b> %
	Investments % net sales	-19.8 5.2%	-20.8 4.9%	-25.2 4.9%	-32.0 5.2%	-39.2 5.7%	-19.7 <b>5.6</b> %	-50.5 5.6%
	Net Cashflow % net sales	32.2 <b>8.5</b> %	17.5 <b>4.1</b> %	21.1 <b>4.1</b> %	13.8 <b>2.2</b> %	36.2 <b>5.2</b> %	-0.6 <b>-0.2</b> %	44.7 <b>4.9</b> %
	dividends		-4.8 0.18 per share	-9.8 0.36 per share	-9.8 0.36 per share	-9.8 0.36 per share	-13.1 0.48 per share	-16.6 30% of net profit
	Δ Net Debt		12.7	11.3	4.0	26.4	-13,7	
Ĺ	Net Debt	-23.9	-11.3	0.0	4.0	30.4	16.7	<b>104.7</b>

### SALES BREAKDOWN - JUNE 2018

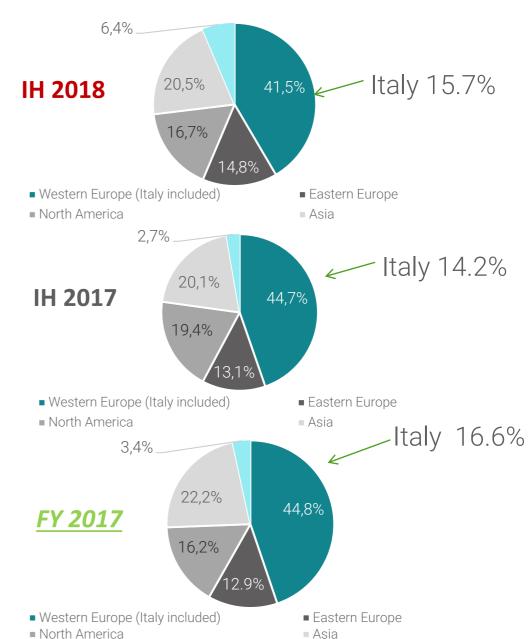
62

by main



NISI(

by business



# GROUP PEOPLE DISTRIBUTION

**JUNE 2018** 



## PEOPLE DISTRIBUTION (without interim people)

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2016	FY 2016	FY 2017	June 2018
Production % of total people	965	1.250	1.265	1.175	1.201	1.335	1.482	1.494	1.623
	41%	46%	45%	44%	42%	42%	41%	39%	39%
Service & After sale	568	577	574	613	628	690	803	894	934
% of total people	24%	21%	21%	22%	22%	22%	22%	23%	23%
<b>R&amp;D</b> % of total people	293	316	338	321	361	383	436	479	527
	12%	12%	12%	12%	13%	13%	12%	12.5%	12.8%
Sales & Marketing	340	361	364	351	439	495	587	641	700
% of total people	13%	13%	13%	13%	15%	15%	16%	17%	17%
G & A % of total people	202	233	242	235	252	273	310	338	331
	9%	9%	9%	9%	9%	9%	8.5%	8.8%	8.0%
ITALY % of total people	1.660	1.656	1.646	1.547	1.605	1.780	2.009	2.176	2.398
	70%	61%	59%	57%	56%	56%	56%	56%	58%
OUTSIDE ITALY % of total people	708	1.081	1.136	1.148	1.276	1.396	1.609	1.670	1.717
	30%	39%	41%	43%	44%	44%	44%	44%	42%
TOTAL	2,368	2,737	2,782	2,695	2,881	3,176	3,618	3,846	4,115

### PEOPLE DISTRIBUTION



	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	June 2017	<i>June</i> 2018	
ITALY % of total people	1660 70%	1656 61%	1646 53%	1 <b>547</b> 57%	1605 56%	1780 56%	2009 56%	2176 56%	2108 56%	2296 58%	
OUTSIDE ITALY** % of total people	<b>708</b> 30%	1081 33%	1136 41%	1148 43%	1276 44%	1336 44%	1609 44%	1670 44%	1677 44%	1672 42%	
TOTAL	2368	2737	2782	2695	2881	3176	3618	3846	3785	4115	+8.7

interim people at the end of June 2016: 195 interim people at the end of June 2017: 193 Interim people at the end of June 2018: 175

June 2018: 4,290



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